

2022-2023 Annual Report



Northeast Michigan Community Service Agency Head Start - Early Head Start

HeadStart@nemcsa.org

EarlyHeadStart@nemcsa.org

ecs.nemcsa.org

989-358-4600

2569 US 23 South, Alpena, MI 49707

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OUR HISTORY AND WHO WE ARE

Since 1967, Northeast Michigan Community Services Agency (NEMCSA) has been committed to providing high-quality services to young children and families. These services include early childhood education, family engagement, health, mental health, nutrition, and support for children with disabilities.

When Head Start services began in 1967 as a summer program, 543 families were served across 12 counties. In years to come, the program has grown to what it is today.

- 1970: Summer program converted to full year, part day program in 12 counties with 190 families
- 1974: Merged with SixCAP (community action agency) adding an additional 7 counties with a total of 390 families
- 1976: Merged with thumb area counties bringing total to 21 counties and 570 families
- 1984: Expansion year: total number of families is 1,354
- 1991: Expansion year bringing the total number of families to 1,688
- 2021: Serving 1,965 families (enrollment affected by COVID-19 pandemic)
- 2022: Serving 2,121 families



Early Head Start helps strengthen the relationships between parents and their children ages birth to three. Head Start prepares children with the necessary skills for a successful transition to kindergarten. We develop compassionate partnerships with parents to help them reach their goals and dreams and are proud of our role in helping parents build strong families in Michigan.

DID YOU KNOW THAT NEMCSA EARLY CHILDHOOD SERVICES...

- Receives federal grants of nearly \$28 million from the Department of Health and Human Services to provide quality, comprehensive preschool services to 2,256 children.
- Receives \$5,296,308 in non-federal share match from the Michigan Department of Education to provide full-day preschool services to children with both state and federal dollars.
- Provides a quality, developmentally appropriate curriculum designed to prepare children for kindergarten. These services are provided by either part-day, full-day, or home-based service delivery models. Early Head Start families receive services year-round.
- Provides programming at 80 locations across 21 counties and is geographically one of the largest Head Start programs in the United States.
- Enrollment consists of an average of 18-20% children with disabilities.
- In addition to preschool and home base programs, is a family-focused program whose mission is to "STRENGTHEN FAMILIES THROUGH QUALITY EARLY CHILDHOOD EXPERIENCES."
- Works in partnership with other agencies providing services to low-income families to maximize all available resources.

BOARD OF DIRECTORS AND POLICY COUNCIL

NEMCSA Board Members

Northeast Michigan Community Service Agency, Inc. (NEMCSA) is truly fortunate to have dedicated individuals from all walks of life serving on our Board of Directors. They include elected officials, business and professional representatives, liaisons from our advisory groups, and consumer representatives. Together, they are a cross-section of the communities we serve. We are grateful for the time and talent they dedicate to improving their communities and the lives of people across northeast Michigan.

The Northeast Michigan Community Service Agency, Inc. Board of Directors is a tripartite board consisting of equal parts of the local private sector, public sector, and low-income community representatives. NEMCSA operates with a 30-member board:

- County Commissioners, one from each of the service counties
- Private sector members
- People who represent low-income community consumers



Policy Council

The Head Start philosophy is one of partnership with parents. We see parents as the first and most important teachers of their children and involve them in all aspects of the program.

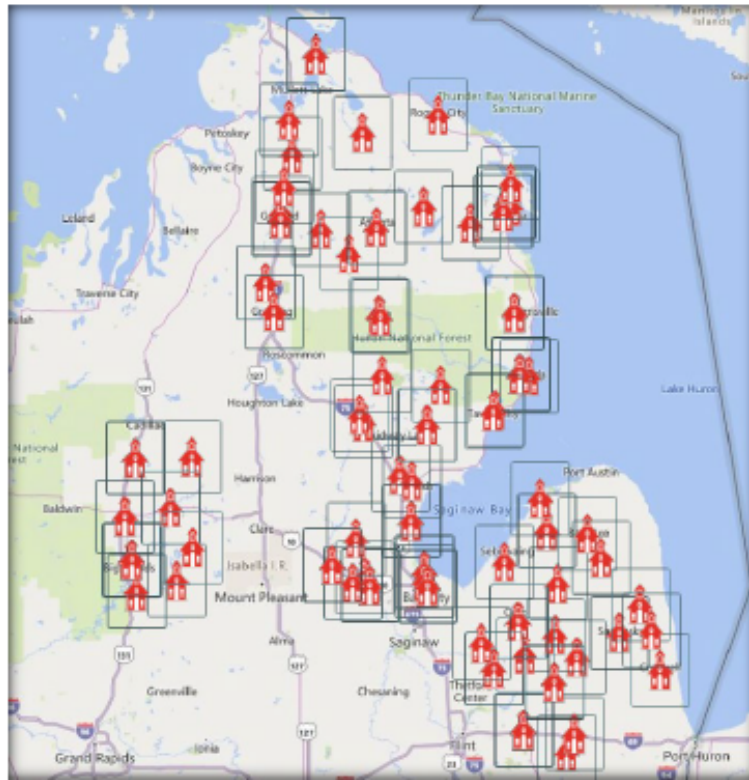
Policy Council is a group of parents and community members elected at the center level to participate in decision-making and policymaking. It is an essential part of the Governance structure and helps guide the program. Members have:

- a voice within the program that affects policies and decisions concerning program operations.
- the opportunity to take part in the hiring process of employees and, when necessary, the terminations of staff.
- the opportunity to participate in several committees (i.e., Executive, Personnel, Budget, and Program).

Becoming a member of the Policy Council is a commitment, a chance for personal growth, and an opportunity to serve others. It is a win-win situation for everyone!



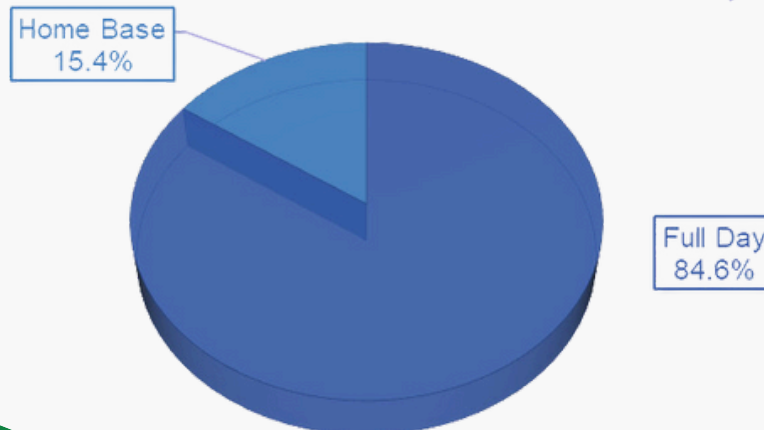
PROGRAM LOCATIONS/ OPTIONS



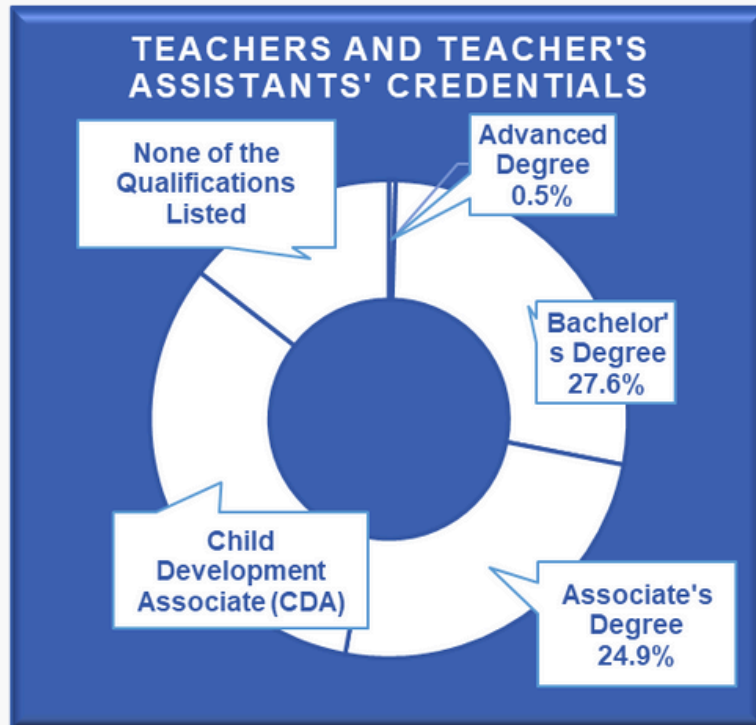
Counties of Service:

- Alcona
- Alpena
- Arenac
- Bay
- Cheboygan
- Clare*
- Crawford
- Gladwin*
- Huron
- Iosco
- Lapeer
- Mecosta
- Midland
- Montmorency
- Ogemaw
- Osceola
- Oscoda
- Otsego
- Presque Isle
- Sanilac
- Tuscola

TOTAL FUNDED ENROLLMENT: 2,239



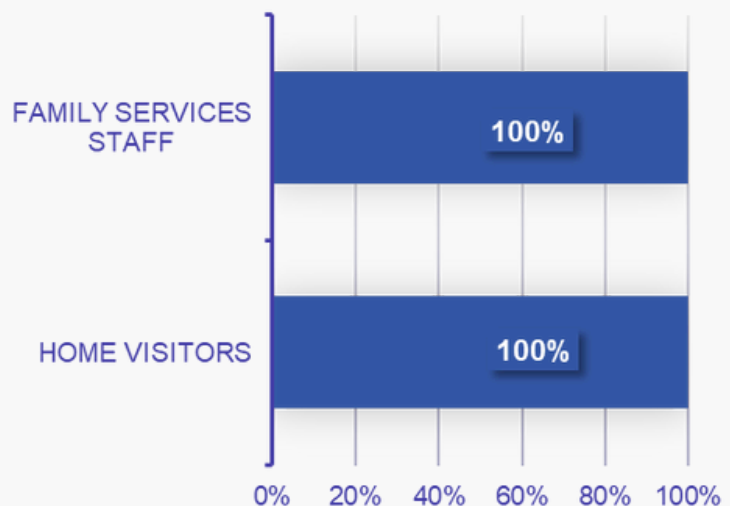
OUR STAFF



Members of our staff that are former Head Start or Early Head Start parents!

165

Home Visitors and Family Services Staff Meeting Required Qualifications



CHILDREN AND FAMILIES WE SERVED

Children

- Head Start - 1914
- Early Head Start - 342

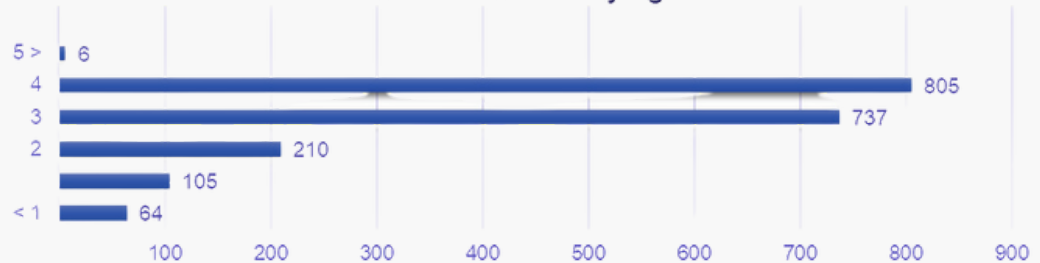
Pregnant Women

- 5

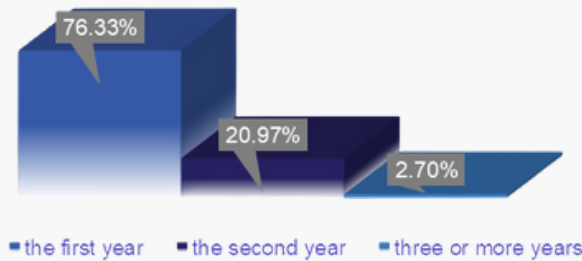
Families - 1818

- Single Parent - 1077
- Two Parent - 741

Children Served by Age

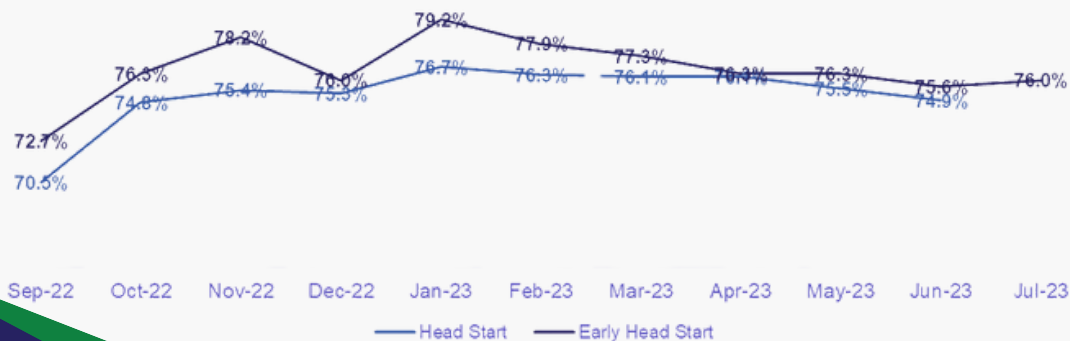


ENROLLED IN HEAD START OR EARLY HEAD START FOR:



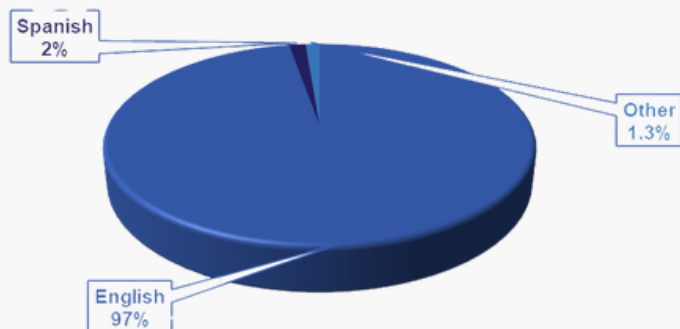
Percentage of eligible children enrolled in our service area:
25%

MONTHLY ENROLLMENT AS A PERCENTAGE OF FUNDED ENROLLMENT



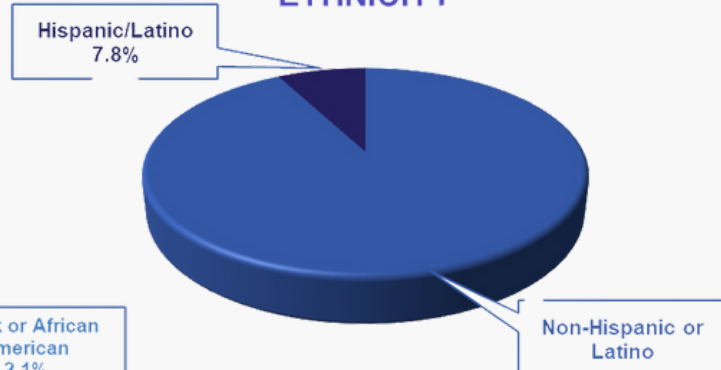
CHILDREN AND FAMILIES WE SERVED

PRIMARY LANGUAGE OF FAMILY AT HOME

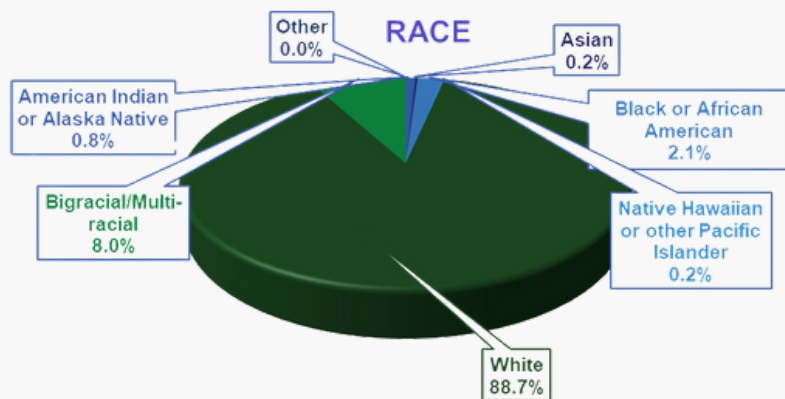


54 children were dual language learners

ETHNICITY



RACE



37+ Million








Across the nation, Head Start has helped more than 37 million children and their families prepare for school and for life.

CHILDREN AND FAMILIES WE SERVED

Families Receiving Public Assistance	34
Families Experiencing Homelessness	80
Foster Children	69
Families Receiving WIC	1007
Children with Disabilities	445
Families Receiving SSI	119
Families Receiving SNAP	947



COMPREHENSIVE SERVICES PROVIDED FOR CHILDREN

	Classrooms with Mental Health Consultation and Observations	100%
	Children Receiving Early Intervention/Special Services	20%
	Children Up to Date on Immunizations Appropriate for their Age	77%
	Preschool Children in a Healthy Weight Category	50%
	Infants/Toddlers Receiving Preventative Dental Services	62%
	Preschool Children Receiving a Dental Exam	71%
	Children with Continuous, Accessible Dental Care	77%

PREPARING CHILDREN TO SUCCEED IN SCHOOL AND LIFE

Lessons through Songs, Stories, and Activities Empower Children and Parents

The curriculum in most of our Head Start programs is The Creative Curriculum® for Preschool – a comprehensive, research-based curriculum that features exploration and discovery as a way of learning, enabling children to develop confidence, creativity, and lifelong critical thinking skills. Select classrooms, as part of a partnership with the local LEA, use Connect for Learning or Highscope.

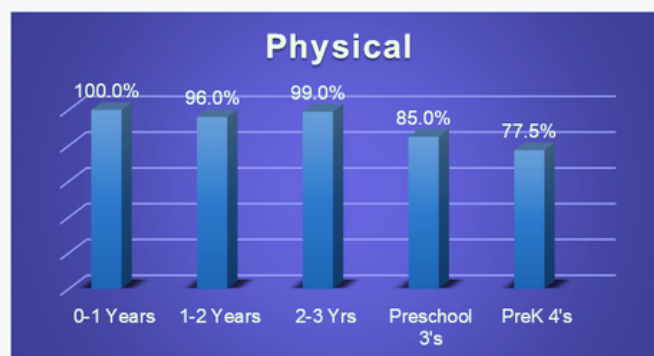
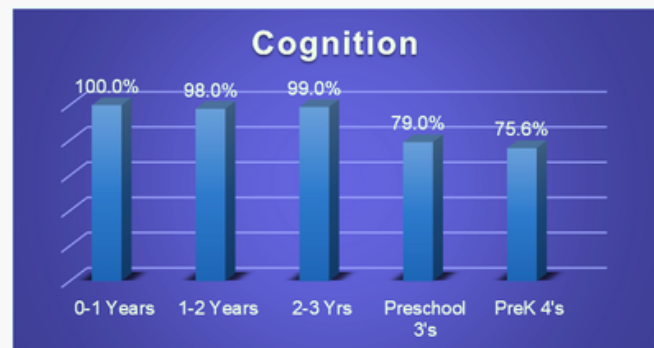
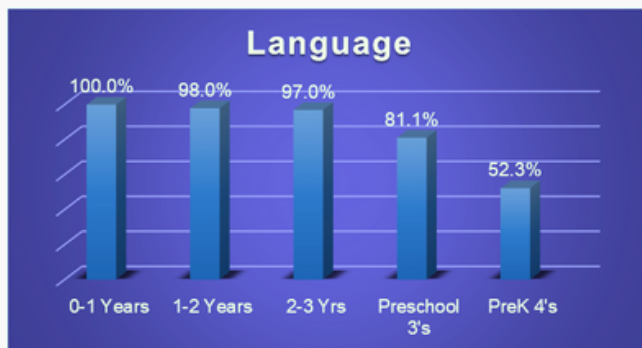
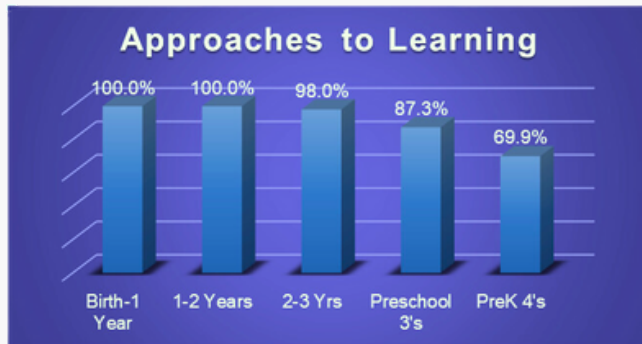


The official curriculum of our Early Head Start program is Parents as Teachers – Born to Learn. The Born to Learn model focuses on families with children from before birth to kindergarten entry and includes these four components:

- Personal/home visits by certified parent educators
- Parent group meetings about early childhood development and parenting
- Developmental and health screenings for young children
- Linkages and referrals to community networks and resources

PREPARING CHILDREN TO SUCCEED IN SCHOOL AND LIFE

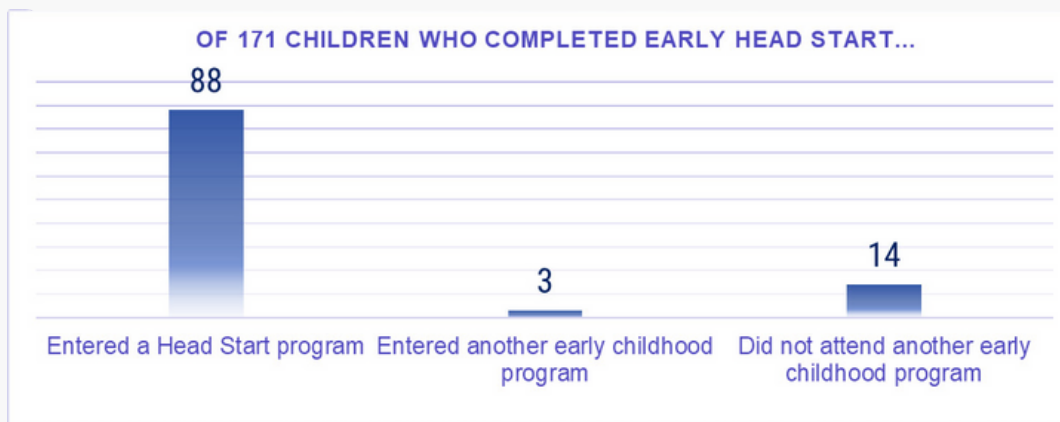
Assessment and Child Outcomes



PREPARING CHILDREN TO SUCCEED IN SCHOOL AND LIFE

Transition

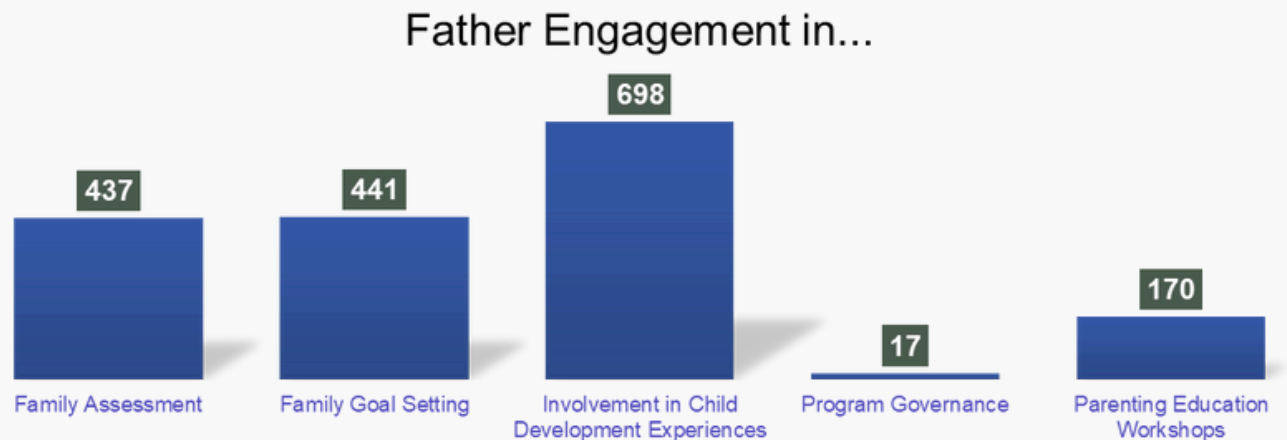
NEMCSA has designed systems to help children transition from one program to the next (i.e., Early Head Start to Head Start, and Head Start to public school). This transition system requires each child who is transitioning to have a specific plan put into place to prepare the child, the family, and the receiving program for the next setting.



730

of children who transitioned from Head Start to Kindergarten

PARENT AND COMMUNITY SUPPORT



Formal agreements with local education agencies to coordinate:

- Services for children with disabilities – 59
- Part C Agencies/Services for children with disabilities – 13
- Transition services – 59

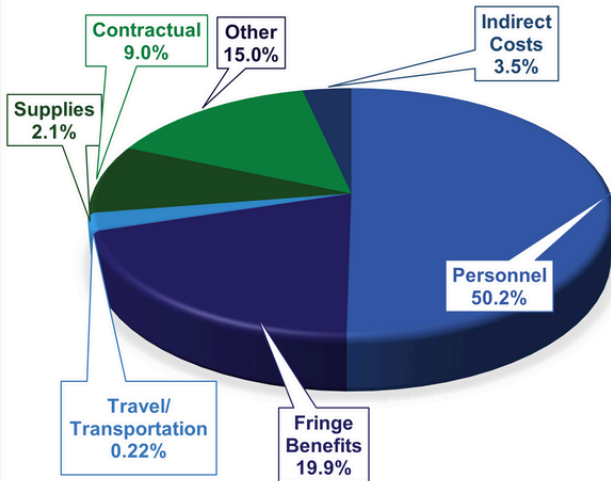
Additional formal agreements with:

- Public Pre-K Programs – 11
- Child Welfare Agencies – 13

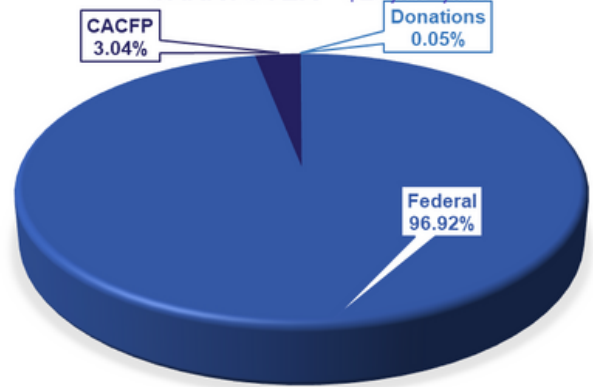
1,456 community volunteers and enrolled parents donated 68,347 hours of their time to the program.

REVENUE AND EXPENDITURES

**FY 2022 EXPENDITURES:
BASE GRANT - \$24,002,083**

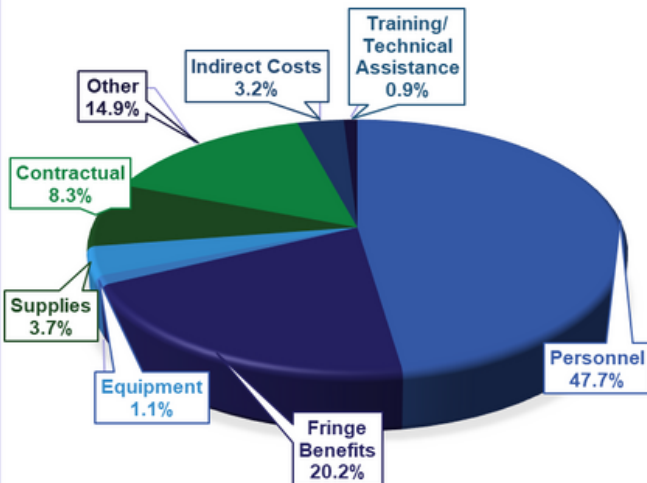


**FY 2022 REVENUE: BASE GRANT & CARES
CARRYOVER - \$28,582,609**

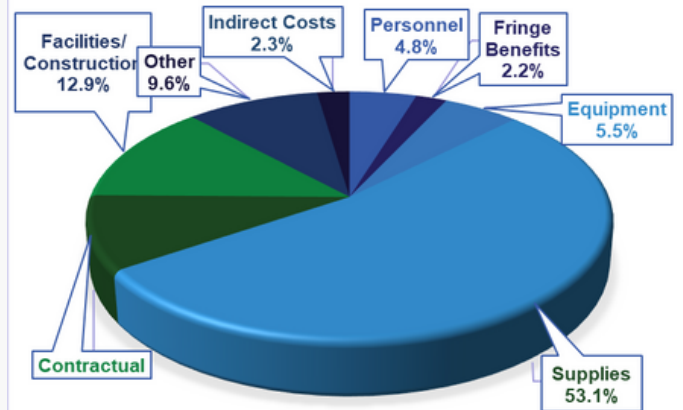


Additional Revenue:
- Great Start Readiness Program - \$5,296,308

FY 2023 BUDGET: BASE GRANT - \$29,946,081



**FY 2022 BUDGET: CRRSA/ARP & EXTENSION -
\$3,712,226**



RESULTS OF FY 2022 MONITORING ACTIVITY

Annual Financial Audit:

Wipfli LLP conducted an agency-wide financial audit for the year ending September 30, 2022, and published it on June 1, 2023. The auditor's opinion is that Northeast Michigan Community Service Agency, Inc. complied, in all material respects, with the types of compliance requirements that could have a direct and material effect on its major federal program for the year ended September 30, 2022. The full audit report is located in the NEMCSA finance office for review by interested parties or online at www.nemcsa.org/about/financials.html



Monitoring by the Administration for Children and Families, Office of Head Start:

On October 27, 2022, the Administration for Children and Families (ACF) conducted a monitoring review of Northeast Michigan Community Service Agency, Inc. (NEMCSA) Head Start and Early Head Start programs. Based on the information gathered during the review, the program was found to be non-compliant in the area of Supervision and deficient in the area of Inappropriate Release. Corrective Action Plans were developed to address the findings. On March 22, 2023, the Inappropriate Release finding was closed, and on June 6, 2023, the Supervision finding was closed.

ABOUT NORTHEAST MICHIGAN COMMUNITY SERVICE AGENCY

Our Mission:

Enhancing quality of life by empowering individuals
and strengthening communities.

Our Values:

Dignity. Empowerment. Diversity. Accountability.

Northeast Michigan Community Service Agency, Inc. (NEMCSA) is a private, nonprofit Community Action Agency, part of a state and national network of Community Action Agencies. NEMCSA employs approximately 725 people annually.

Annually, NEMCSA serves thousands of families and individuals in NE Michigan and extended counties through various programs and services. The basic service area of the agency is eleven northeast Michigan counties covering 6,300 square miles. The counties are:

- Alpena
- Cheboygan
- Montmorency
- Otsego
- Alcona
- Crawford
- Ogemaw
- Presque Isle
- Arenac
- Iosco
- Oscoda

Other counties are included in several program areas.

ABOUT NORTHEAST MICHIGAN COMMUNITY SERVICE AGENCY

NEMCSA brings together federal and state grant funds as well as dollars from local private and public sources. These resources are directed into programs that aid the poor and otherwise disadvantaged throughout the age spectrum, from preschoolers to the elderly of northeast Michigan. The funds include targeted dollars aimed at specific problems as well as dollars that are more flexible in nature.

In addition, the agency provides assistance to local governments and other non-profit agencies in securing funding for a range of projects that benefit communities and individuals within the NEMCSA service area.

