

## NEMCSA – REGION 9 PROVIDER TRAINING REQUIREMENTS

### New-Hire Orientation (mandatory)

Fraud, Waste, and Abuse (False Claims Act Policy - attestation to sign)  
HIPAA/HITECH – Privacy and Confidentiality  
Person-Centered Planning

### Annual Trainings (mandatory)

Fraud, Waste, and Abuse (False Claims Act Policy - attestation to sign)  
HIPAA/HITECH – Privacy and Confidentiality

Bi-Annual In-service Trainings – two trainings are required per year and should be pertinent to the staff person's position. The following are suggested topics.

Boundaries  
Cooking  
CPR  
Ergonomics and Proper Lifting Techniques  
Emergency Preparedness  
First Aid  
Household Maintenance  
Professional Etiquette and Appearance  
Reportable Incidents  
Safety  
Sanitation  
Universal Precautions

*Disclaimer: Subject to change based on contract requirements and state and federal regulations. This is not an official document of MDHHS or Region 9 AAA and is only to be used as a guide. Service Providers are responsible for assuring all employees receive and participate in mandatory orientation and in-service training outlined in the MI Choice Waiver contract and ACLS Bureau standards.*