NEMCSA – REGION 9 PROVIDER TRAINING REQUIREMENTS

New-Hire Orientation (mandatory)

Fraud, Waste, and Abuse (False Claims Act Policy - attestation to sign)
HIPAA/HITECH – Privacy and Confidentiality
Person-Centered Planning
Diversity, Equity, and Inclusion

Annual Trainings (mandatory)

Fraud, Waste, and Abuse (False Claims Act Policy - attestation to sign)
HIPAA/HITECH – Privacy and Confidentiality
Diversity, Equity, and Inclusion

Bi-Annual In-service Trainings – two trainings are required per year and should be pertinent to the staff person's position. The following are suggested topics.

Boundaries

Cooking

CPR

Ergonomics and Proper Lifting Techniques

Emergency Preparedness

First Aid

Household Maintenance

Professional Etiquette and Appearance

Reportable Incidents

Safety

Sanitation

Universal Precautions

Disclaimer: Subject to change based on contract requirements and state and federal regulations. This is not an official document of MDHHS or Region 9 AAA and is only to be used as a guide. Service Providers are responsible for assuring all employees receive and participate in mandatory orientation and in-service training outlined in the MI Choice Waiver contract and ACLS Bureau standards.